This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

From:

Subject: Re: All the news that isn't...

Date: September 13, 2008 8:36:48 AM GMT-08:00

To: ckbower@cmug.com

"she gave me kind of a backhanded story about how not everyone is cut out for leadership and people have to want to follow their leaders."

well then by that logic, alberto isnt cut out for leadership because none of us want to follow him. and andy hammond, everybody, even the office staff at the area was most disappointed when he came back to PWA. i just flashed back on a conversation i had with steve s. before he went to leadership training. he said he really didn't like hammond, at least i'm pretty sure that was him that said it. he sure changed his tune after leadership training. uh oh. if you do it you'll get brained washed too!

On Thu, Sep 11, 2008 at 7:29 PM, <a href="mailto:ckbower@cmug.com">ckbower@cmug.com</a> wrote:

Not much to report from here. My conversation with Tara was just more of the same. Overall, pretty depressing. I didn't even mention the Formal EEO complaints, since she seemed predisposed not to really want to hear that kind of stuff. I asked her for advice on which leadership class I should add to my IDP and she gave me kind of a backhanded story about how not everyone is cut out for leadership and people have to want to follow their leaders. I gave her my appraisal of the ARS, which is that it would be trivial to train ethical people into management compared to training management to be ethical. She wasn't impressed, but I feel it more strongly now than ever. Bad leadership perpetuates because they groom people with characteristics similar to themselves (eg., AP is grooming Joe, and Joe is egregiously excluding Nancy just as he was trained). My leadership style has never been about leading people, it's always been about leading projects (and carrying out the logistics to keep each team delivering what the project needs on schedule). But I think I'd like to request training in leadership just to make AP shit bricks... He's going to hate seeing that on my IDP. The Area is going to hate seeing it too. And if they turn it down, it goes onto the EEOC pile, (and if they grant it, I'll go forth and spread stories about the ARS that the other participants will be talking about for decades to come...)

See, I'm qualified to be a leader because I have a vision...

CKB

On Sat, Sep 13, 2008 at 9:56 PM, CK B <<u>ckbower@cmug.com</u>> wrote: I'm baaacckk!

Oh, and the driving force for why I want to take leadership classes is similar to why Harry Potter and his friends want to take classes on Defense against the Dark Arts: Even if I never seek a leadership opportunity, I need to know what they're teaching those bozos so I can protect myself...

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