

**This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)**

**From:** \_\_\_\_\_  
**Subject:** interesting eeo quotes from usda and ars, most from new sy training  
**Date:** June 11, 2008 9:41:26 PM GMT-08:00  
**To:** ckbower@cmug.com, \_\_\_\_\_

June 6, 2005 EEO policy statement from Dwayne Buxton  
"You are encouraged to advise your supervisor, manager, Associate Area Director, or EEO Counselor of discriminatory conduct affecting your work environment..."

from EEO Checklist (the part for supervisors)  
"Take immediate action to investigate, mediate, and resolve all (emphasis theirs) allegations of discrimination brought to your attention." The area office certainly didn't do this. Andy H. called me and said Alberto is my supervisor and I must figure out a way to work with him.

from the Handling Diversity in the workplace handout. ARS policy statement of Floyd Horn, Administrator July 23, 1998  
"...where hostile or volatile work place conditions are adjusted immediately" So they certainly could transfer us or give us a new RL.

Also, I found a note that I called EEO on 6/17/2005 and left my name and #. The man I talked to said this would constitute 1st contact for 45 day purposes. EEO counselor will call back next week. I informed them I would be on vacation. That's all I wrote but I think we played phone tag for awhile after I got back and then I gave up.

I am now reconsidering the lawyer issue. Maybe I should lawyer-up now? Somebody said they only start to take you seriously after you have a lawyer. Maybe it would be worth it since then I wouldn't have to talk to them as they (and Hugh) have all my case anyways.