This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

From:

Date: July 16, 2008 6:58:21 AM GMT-08:00

To: "CK B" <ckbower@cmug.com>

Subject: Re: Sexual Harassment Policy 2008

No I agree with her. It would fit in nicely with the document I prepared that shows ARS doesn't even mention sex discrimination on its website. it mentions all other kinds of discrimination and sexual harrassment (defined as inappropriate touching etc) but not sex discrimination.

On Wed, Jul 16, 2008 at 6:44 AM, CK B <ckbower@cmug.com> wrote:

I wrote her back and mentioned that we'd previously received these Knipling letters that included "non-sexual" harassment, (but this one doesn't). I'm glad she's still thinking about us, though...

Begin forwarded message:

From:

Date: July 16, 2008 6:15:06 AM GMT-08:00

To: < ckbower@cmug.com>

Subject: FW: Sexual Harassment Policy 2008

You can use this policy in your defense!

-----Original Message----From: Knipling, Edward Sent: Mon 7/14/2008 10:19 AM

To: ARS-ALL

Subject: Sexual Harassment Policy 2008

See attached Word document