

This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

From: ckbower@cmug.com [ckbower@cmug.com]

Sent: Monday, August 04, 2008 8:51 PM

To: xxxxxx, xxxxxxxx

Cc: lori.xxxxxx@xxxxx.xxx

Subject: RE: Informal EEO report

Good information, thanks. You're right about the ARS being unwilling to resolve our issues. A case in point, No woman in ARS-Alaska has ever been allowed to be Acting RL. Each of us (women scientists) has pointed this out to the Area, (all the way up to Knipling), but they're holding tight to their "no equality on our watch" management policy. Lori's Informal EEO report (still within ARS) didn't resolve the problem. However, now that all three women have sent off Formal EEO complaints (which is USDA, no longer ARS), suddenly a rotation schedule for Acting RL assignments showed up in our email. The first woman ever (Nancy) was listed as Acting RL for August 1st through August 4th. (Okay, that includes a weekend, so it's not really 4 days, which is deceptive since he's never included a weekend before when delegating to the men!) And then he neglected to inform Nancy (that she would be Acting RL) in a timely manner. He also provided no instructions as to the duties of an Acting RL. In light of the information that you provided, we're interpreting this as the RL (and the PWA) reacting petulantly to being told by the USDA to stop discriminating. Technically they did, but in the least useful way that they could.

That was kind of an incoherent telling of the tale, but we thought it was a good story about life up here. Have a good week.

CKB