

This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

From: lori.xxxxxx@xxxxx.xxx

Subject: investigator question re comparing to other scientists

Date: October 11, 2008 2:53:20 PM GMT-08:00

To: nan.xxxx@xxxxx.xxx, ckbower@cmug.com

just a thought here relevant to both of you. actually the question is "who was treated more favorably...". and the next question is "how were these employees treated differently". so i think you can use more than one comparison person.

i think both of you should also compare to dennis and jeff (and maybe alberto), both got promotions. if i look them up in scopus (i know it misses a couple but it's getting better; for me it's picking up ones it had previously missed)

jeff has 13 pubs which have been cumulatively cited about 46 times
dennis has 17 pubs which have been cumulative cited about 75 times
alberto has 20 pubs which have been cumulatively cited about 48 times (36 of these were from a pub he was 4th author and in low/no impact journals)
nancy has 16 pubs which have been cumulatively cited about 300 times! (and in high impact journals, esp. Science)
cindy has 13 pubs which have been cumulatively cited about 200 times!

although the ars tries to minimize these measurements of impact, the courts won't. and nor does the ars always. we just say that is the standard objective measurement used by scientists/academics/researchers worldwide. the ars will not/can not provide objective measurements to rebut. maybe even provide journal impact factors (maybe average and range). we are obviously been held to a higher standard!!!
i can't help but snicker about albertos pub record. it's the worst of all of us!!! the definition of LPU

also nancy, be sure to mention that most scientists desire to but never get to publish in Science.

not relevant since we don't know if he got promoted but,
joe has 8 pubs which have been cumulatively cited about 100 times (actually, i'm not entirely sure one pub is actually him)
probably not relevant since we want to compare to the men but
lori has 16 pubs which have been cumulatively cited about 200 times