

Today's conversation

***This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)***

From: "Bower, Cindy" <Cindy.Bower@ars.usda.gov>

Subject: Today's conversation

Date: Fri, May 7, 2010 7:24 pm

To: "McLellan, Don" <Don.McLellan@ars.usda.gov>

Cc: "Hammond, Andrew" <Andrew.Hammond@ars.usda.gov>,"Matteri, Robert" <Robert.Matteri@ars.usda.gov>,"Whalen, Maureen" <Maureen.Whalen@ars.usda.gov>,"Knipling, Edward" <Edward.Knipling@ars.usda.gov>

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Don,

I wanted to recap our recent conversation to be sure that I received the message you meant to convey:

- You assured me that I did not qualify as a GS 14 (and you were adamant that there ARE objective measurable criteria in the RGEG that all scientists are equitably measured by).

- You indicated that the ARS would not grant my request (to be assigned to a different supervisor until the EEOC had ruled on the merits of my case), since you had evaluated my EEO complaints and you did not believe that I had "a legitimate case".

- You suggested that I move forward with my research in Kodiak, because my success would be based on "me", not the resources (such as trained technical help, laboratory space, research and travel funds, supervisory support, etc...) that I had noted as being limited or denied in my new location.

I hope you'll agree that my recounting is accurate. It's unfortunate that we have reached an impasse.

Regards,

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Cindy

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**Attachments:**

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