Re: thanks

This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

From: "Linda @alaska.edu>

Subject: Re: thanks

Date: Sat, May 8, 2010 9:51 am bower@sfos.uaf.edu

Gosh Cindy,

What a let down, I can't even imagine how much wine was consumed at your place last night. I don't even know what to say. I had a pretty bad day in Delta, but it doesn't begin to compare with yours. Don't let it get to you too much, ARS isn't worth it. I am at work right now. If Dave and I do something fun and outdoorsy tomorrow, I'll call you and see if you want to come along.

Linda

## bower@sfos.uaf.edu wrote:

I hope your day in Delta was productive. I (accidentally) had lunch with Dennis. That was nice, although not much news from him.

To (only slightly) paraphrase what I was told by ARS today: Shut up and stop bothering Alberto. He's your supervisor and we're not changing that. Plus, we're not giving you any kind of settlement because no discrimination ever occurred at SARU and EEOC will prove that (in a few years, after it's been delayed as long as ARS can possibly delay it). I think there was something in there about a possible countersuit against me for spreading all these stories. To his credit, McLellan didn't use the word "gossip".

Just saying it was a bad day doesn't even begin to cover it. I also had a meeting with Alberto this morning.

Katie's last day as my tech is June 4th. She's being transferred to another CRIS. I assumed it would be IPM, but since Alberto "acquired" a huge chunk of germplasm's bedget, it's possible that he'll pay her from that, too.

Alberto made up some paperwork so that Peter and I could each have a temporary (summer) tech in Kodiak until we advertise for permanent ones in October (post-ARMPs). Does he really think we just pin bugs and can train up a tech in a few days to start running our equipment? Peter and I both refused to sign, but Peter will have Jesse and Ted all summer. I'll be dead in the water until a new tech comes on board and gets trained (March 2011 or later).

In a way I'm angry, but in a way it was probably the message I needed to hear: ARS wants me gone, and if discrimination and retaliation haven't worked, then they'll deny me resources (technical help, research and travel funds, equipment, lab space, non-malicious supervision) until they get what they want. (At this point, all they'd have to give me is that crummy piece of paper, in 100 pieces, that I signed saying I'd stay with ARS for at least a year.

Re: thanks Page 2 of 2

What a day.

CKB

Cindy,

I hope I can get Keri's drool off those skis with some sort of solvent. Thanks very much, they are very nice skis. Thanks for the sled and ski books and CD. I am off to Delta armed with new batteries, a volt meter and a sat phone. I hope your phone call gets you everything you want and more. Let me know!

CUL, Linda