This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

Subject: FW: [Fwd: FW: USDA-ARS Meetings held April 27 & 28 Report]

Date: Friday, May 7, 2010 6:07 PM

From: Bower, Cindy <Cindy.Bower@ars.usda.gov>

To: "Pantoja, Alberto" < Alberto. Pantoja@ARS. USDA. GOV>

Cc: "McLellan, Don" < Don.McLellan@ARS.USDA.GOV>, "Hammond, Andrew" < Andrew. Hammond@ARS.USDA.GOV>, "Matteri, Robert" < Robert. Matteri@ARS. USDA. GOV>, "Whalen, Maureen" < Maureen. Whalen@ARS. USDA. GOV>,

"Knipling, Edward" < Edward. Knipling@ARS. USDA. GOV>, < Jjosephson@aol.com>

Alberto,

It is humbling that I must receive important Aquaculture Program information (attached) from people outside the ARS, but it has recently been suggested that I just accept these behaviors as the way ARS is entitled to conduct its business.

However, I will take this opportunity to ask (again) that I please be kept in the loop on pertinent matters that concern Peter's and my CRIS project. Thank you.

Don McLellan (ARS Director of Civil Rights) has recently informed me that he (and other Agency employees) have examined my EEOC complaint and they can find no evidence of discrimination ever having occurred here in Alaska's ARS unit. Therefore, he and Edward Knipling (ARS Administrator) do not support my request that I be assigned to another supervisor until the EEOC has ruled on the merits of my case.

As you are aware, it continues to be exceedingly uncomfortable for me here in your unit, but ARS personnel are refusing to separate us. To make the best of this unfortunate situation, I have been advised to document every event that I consider retaliatory.

Regards,

Cindy

Both Don McLellan and Edward Knipling had seen the evidence, which conclusively documented the harassment, discrimination, and retaliation by Alberto Pantoja against the women research scientists in Alaska. It is not clear why Don McLellan pretended that the evidence did not exist

Cindy Bower, Ph.D. USDA Agricultural Research Service when he contacted me.

PO Box 757200

Fairbanks, AK 99775-7200 Phone: (907) 474-6732

Email: Cindy.Bower@ars.usda.gov

----Original Message----

From: bower@sfos.uaf.edu [mailto:bower@sfos.uaf.edu]

Sent: Friday, May 07, 2010 5:19 PM

To: Bower, Cindy

Subject: [Fwd: FW: USDA-ARS Meetings held April 27 & 28 Report]

----- Original Message

Subject: FW: USDA-ARS Meetings held April 27 & 28 Report

From: "UFA Mark

Fri, May 7, 2010 2:27 pm Date:

bower@sfos.uaf.edu

Hello Cindy,

Here's a recap of the Juneau EDC meeting we discussed at Comfish.

The ARS people referred to your work. This was more of them looking to get people thinking of ideas to work on than anything that I think would displace or lessen the importance of your work (from my perspective at least).

-Mark V.

----Original Message----From: Kay Slack [mailto:kslack@mtaonline.net] Sent: Friday, May 07, 2010 1:55 PM To: clacroix@copperriverseafood.com; bgreen@copperriverseafood.com; Taco.loco@acsalaska.net; aks@ak.net; joel@floriponics.com; pat@scifish.com; Nugget.patrick@gmail.com; Lori.aldrich@alaska.gov; chris@alaskamep.org; eric@alaskamep.org; Ancap1@uaa.alaska.edu; greq.glenn@ars.usda.gov; bill.orts@ars.usda.gov; Roberto.avena@ars.usda.gov; alberto.pantoja@ars.usda.gov; agoodwin@aedcweb.com; fiskarnorth@gmail.com; ufal@ufa-fish.org; peter@alaskaglacierseafoods.com; tom.marshall@oceanbeauty.com; alaskaseafood@wildak.net; salmongal@mac.com; petersl@me.com; marym@pspafish.net; moneal@jedc.org; joanh@gci.net; lwest@jedc.org; jbrowning@afdf.org; info@globalfoodcollaborative.com; info@budgetfeedandfarm.com; brett@yummychummies.com; jegemo@crsalaska.com; clacroix@copperriverseafood.com; bgreen@copperriverseafood.com; Kevin.OSullivan@alaska.gov Cc: dparrent@alaska.net; bholst@jedc.org Subject: USDA-ARS Meetings held April 27 & 28 Report

On behalf of Juneau Economic Development Council, thank you for your interest in the Agricultural Research Service, USDA research and technology transfer program. <<...>> For those who could attend last week's meetings in Anchorage and Juneau, we appreciate your questions and shared information.

Attached is a report about the meetings with ARS for your reference. We have included contact information for the ARS scientists, JEDC contacts, and industry representatives who attended the meetings.

If you would like assistance pursuing a research agreement with ARS, please contact JEDC: <mailto:dparrent@alaska.net> Dan Parrent or <mailto:kslack@mtaonline.net> Kay Slack.

Dan Parrent, Juneau Economic Development Council Wood Products

Development Service

204 Siginaka Way

Sitka, AK 99835

Office: 907.747.5688

Mobile: 907.752.5688 Fax: 907.747.4331

Email: <mailto:dparrent@alaska.net> dparrent@alaska.net

Kay Slack, Consultant

PO Box 2587

Palmer, AK 99645

(907) 746-3060

Email: kslack@mtaonline.net