

This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

Subject: FW: PWA Policy on Authorship

From: Cindy Bower <Cindy.Bower@ars.usda.gov>

Date: Fri, 18 Dec 2009 16:21:21 -0900

To: "BOWER@sfos.uaf.edu" <bower@sfos.uaf.edu>

CC: "CKBower@cmug.com" <CKBower@cmug.com>, CK Bower <ckbower319@gmail.com>

I had already met all ARS criteria to justify authorship credit for my technician, in accordance with information in her email.

----- Forwarded Message

From: "Whalen, Maureen" <Maureen.Whalen@ARS.USDA.GOV>

Date: Fri, 18 Dec 2009 16:35:05 -0700

To: "Bower, Cindy" <Cindy.Bower@ars.usda.gov>

Cc: "Pantoja, Alberto" <Alberto.Pantoja@ARS.USDA.GOV>, "Sichel, Fran" <Fran.Sichel@ars.usda.gov>

Subject: FW: PWA Policy on Authorship

My supervisor, Alberto Pantoja, was engaging in retaliation against me by denying my publication requests (solely because they included the name of a legitimate co-author).

Dear Cindy,

I am re-sending this email message and attachments, in particular my memo, containing the PWA policy and guidance on authorship. The memo that I sent to you on December 9, 2009 continues to cover the questions you have asked in recent emails regarding RL approval of ARIS 115s for abstracts.

I am sorry if you got this email twice this week. I thought I had sent it to you from my blackberry, but it doesn't seem to have been sent.

Please let me know if you have any questions.

Do you think Maureen Whalen acted ethically when she supported this form of unlawful retaliation against me?

Maureen

Do you think Maureen Whalen acted ethically when she did not support legitimate authorship credit for an ARS technician who has a Master's degree in science and met all of the journal's criteria for being listed as a co-author?

Maureen C. Whalen

Assistant Area Director
Pacific West Area
ARS-USDA
800 Buchanan Street
Albany, CA 94710

Tele: 510-559-6063

Fax: 510-559-5634

From: Whalen, Maureen

Sent: Wednesday, December 09, 2009 5:20 PM

To: Bower, Cindy

Cc: Sichel, Fran

Subject: FW: PWA Policy on Authorship

Importance: High

Cindy,

The memo I sent by email earlier today (and attached again) is in reference to three email messages I received from you, dated December 4, 2009; December 6, 2009; and December 7, 2009.

Maureen C. Whalen

Assistant Area Director
Pacific West Area
ARS-USDA
800 Buchanan Street
Albany, CA 94710

Tele: 510-559-6063
Fax: 510-559-5634

From: Sichel, Fran
Sent: Wednesday, December 09, 2009 9:49 AM
To: Whalen, Maureen
Subject: FW: PWA Policy on Authorship
Importance: High

Fran Sichel

Executive Assistant to the Assistant Area Director
USDA, ARS, Pacific West Area 800 Buchanan Street Albany, CA 94710
Phone: (510) 559-6063 Fax: (510) 559-5634 Email: fran.sichel@ars.usda.gov

From: Sichel, Fran **On Behalf Of** Whalen, Maureen
Sent: Wednesday, December 09, 2009 9:29 AM
To: Bower, Cindy
Subject: RE: PWA Policy on Authorship
Importance: High

Dear Cindy,
Attached please find a memo from Dr. Whalen regarding your email correspondence from December 4, 2009, the Policy and Procedures 152.2-ARS, and a Delegation of Authority memo. Feel free to contact me if you have any questions.

Regards,
Fran Sichel

Fran Sichel

Executive Assistant to the Assistant Area Director
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----- End of Forwarded Message

AAD memo regarding authorship.pdf	Content-Type: application/octet-stream Content-Encoding: base64
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P and P 152-02 ars.pdf	Content-Type: application/octet-stream Content-Encoding: base64
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Delegation of Authority.pdf	Content-Type: application/octet-stream Content-Encoding: base64
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