

This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

EEOC Hearings Unit
Seattle Field Office
Federal Office Building
909 First Avenue
Suite 400
Seattle, WA 98104-1061
(phone: 206 220-6883)
(fax: 206 220-6911)

26 January 2009

Dear Sir/Madam,

I am requesting the appointment of an Equal Employment Opportunity Commission Administrative Judge pursuant to 29 CFR § 1614.108(g). More than 180 days have passed since 26 July 2008 when I filed my complaint with the United States Department of Agriculture.

Cynthia Bower
USDA Agricultural Research Service
PO Box 757200
Fairbanks, AK 99775-7200

USDA Complaint # ARS-2008-00696

I have attached a document describing my ten claims of discrimination and reprisal. Sadly, the discrimination practiced by Alaska's ARS unit extended to 100% of the female research scientists. Since we are each eligible to file with EEOC, I request that our cases be consolidated in accordance with 29 CFR § 1614.606.

- Lori Winton (USDA Complaint # ARS-2008-00542)
- Nancy Robertson (USDA Complaint # ARS-2008-00647)
- Cindy Bower (USDA Complaint # ARS-2008-00696)

Each claim was against the same management, concerning the same bases (Sex Discrimination and Reprisal), occurring within the same time frame, requesting the same witnesses, and stating similar facts and circumstances.

Due to inaction by USDA in seriously addressing my claims, I have retained counsel. I am now represented by Joe Josephson of Josephson & Associates.

Josephson & Associates, P.C.
912 W. Sixth Avenue,
Anchorage, AK 99501
Tel:(907) 276-0151
Fax:(907) 276-0155

In accordance with 29 CFR § 1614.108(g), I have sent a copy of this request for a hearing to:

Civil Rights Director
Agricultural Research Service
United States Department of Agriculture
Room 3552 – South Building
1400 Independence Avenue, S.W.
Washington, DC 20250

The tracking number for this document is USPS _____ and can be accessed on the USPS.gov website.

Sincerely,

Cynthia Bower, PhD
Research Food Technologist
USDA Agricultural Research Service
PO Box 757200
Fairbanks, AK 99775-7200
Phone: (907) 474-6732