

This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

EXHIBIT

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U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Office of Federal Operations
P. O. Box 77960
Washington, D.C. 20013

ASW # 20417
10/25/2011

Oct 19, 2011

Agriculture, Department of
Asst Secretary for Civil Rights
1400 Independence Ave, SW
Washington, DC 20250

RE: Cynthia Bower
Docket # : 0120120069
Filed : 09/29/11
Agency Number(s): ARS200800696

Dear Sir/Madam:

This is to acknowledge that the above referenced appeal has been received on the date indicated. The agency must submit the complaint file, along with any related or consolidated complaint files, to the Office of Federal Operations WITHIN 30 DAYS OF INITIAL NOTIFICATION THAT THE COMPLAINANT HAS FILED AN APPEAL. See 29 C.F.R. Section 1614.403(e).

In addition, any related material developed subsequent to the initial submission of the complaint file, i.e., attorney fees, supplemental investigation, etc. must be forwarded upon notification of any related appeal. The agency must ensure that all materials submitted to the Commission have also been provided to the complainant. Enclosed is an "Agency Checklist" for your use in identifying records to submit in your agency file.

IF THE COMPLAINT FILE IS NOT SUBMITTED TO THIS OFFICE WITHIN THE TIME FRAME SET FORTH ABOVE, THE COMMISSION MAY TAKE APPROPRIATE ACTION, INCLUDING DRAWING AN INFERENCE ADVERSE TO THE AGENCY IN ALL MATTERS WHERE THE EVIDENCE IS NOT AVAILABLE TO THE COMMISSION. THIS COULD RESULT IN A DECISION UNFAVORABLE TO THE AGENCY.

The agency must submit the complaint file within the time frame specified above regardless of whether or not the complainant has timely provided the agency a copy of any supporting statement or brief, and regardless of whether or not the agency's comments or brief relative to the appeal itself are completed.

Any agency statement or brief in opposition to an appeal must be submitted to the Commission and served on the complainant within 30 days of receipt of the statement or brief supporting the appeal. If no statement or brief supporting the appeal is filed, the statement or brief in opposition to the appeal must be filed within 60 days of the receipt of the appeal. See 29 C.F.R. 1614.403 (f). The Commission will accept statements or briefs in opposition to an appeal by facsimile transmission (Fax Number 202-663-7022) provided they are no more than ten (10) pages long.



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The agency should reference the above docket number(s) in all submissions and correspondence to the Commission.

Sincerely,

A handwritten signature in cursive script that reads "Robert J. Barnhart".

Robert J. Barnhart, Director
Compliance and Control Division
Office of Federal Operations

Enclosure

CC:

CERTIFICATE OF SERVICE

I certify that the Notification of Appeal/Request for Complaint File was sent by regular mail this day to the agency.

EQUAL OPPORTUNITY ASSISTANT: Dale A Norris

DATE: Oct 19, 2011



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Office of Federal Operations

P. O. Box 77960

Washington, D.C. 20013

AGENCY CHECKLIST

OFO Docket #: 0120120069
Hearing #: 551200900074X

Agency Number(s):ARS200800696

The checklist below is provided for your convenience and to assist us in ensuring that the documents you send us are complete and properly associated with the correct case file. We would appreciate it if you would use this checklist when you submit your complaint file. Please check off all items where applicable.

- EEO Counselor's Report
- Notice of Final Interview
- Formal Complaint
- Notice of Agency Acknowledgement of Complaint
- Partial Dismissal Letter/Supporting Documentation
- Investigative Report and File(s) (for all complaints noted above)

- Settlement Agreement
- Request to reinstate complaint/specific performance for Settlement Breach

- Hearing Request/Rights/Evidence of receipt of hearing rights
- ALL DOCUMENTS SUBMITTED BY THE PARTIES TO THE AJ:
(Including, but not limited to: All discovery related requests, responses motions, oppositions, exhibits, and all summary judgment related pleadings and documents)
- ALL NOTICES, RULINGS, AND ORDERS SUBMITTED BY THE AJ
(Including, but not limited to: Acknowledgement orders, Discovery Rulings Notice of Summary Judgment, Summary Judgment Rulings, Sanction Ruling)

- Hearings Transcript(s) **all volumes of multiple transcripts**
- Hearing Exhibits **all exhibits offered at the hearing**
- AJ's Findings and Conclusions/Proof of date of agency receipt
- Final Agency Action/Decision
- Evidence of receipt/mailing of the Final Action/Decision

- Compensatory Damages Documentation/Decision
- Attorney's Fees Petition/Decision
- Complete Grievance File (If an appeal from a grievance decision is involved)

** Please check with Agency Legal Unit for any missing documents

REVISED 06/03

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
OFFICE OF FEDERAL OPERATIONS

P.O. BOX 77960
WASHINGTON, D.C. 20013

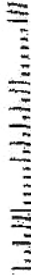
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Registration, Department of
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RE: Jack
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EXHIBIT

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WASHINGTON, DC 20022

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Washington, D.C. 20250
Official Business



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