

This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

From: lori.winton@xxxxx.xxx
Subject: Re: USDA policy info
Date: May 3, 2008 4:07:43 PM GMT-08:00
To: CKBower@cmug.com

ooo, that's a good one...theoretically

i'm just wasting time today also. i did go to town to get some stain for the window trim that got replaced when i got new windows. but unfortunately i forgot to take the piece i was trying to match. so i got some salad instead.

i really should go for a walk, it's beautiful out

On Sat, May 3, 2008 at 3:12 PM, CK B <CKBower@cmug.com> wrote:
I know, I know... I'm just preaching to the choir.

From
<http://www.ocio.usda.gov/directives/doc/DR4070-735-001.pdf>

19. REPORTING MISCONDUCT

a. Every employee is required to report actions by other employees that they know, or have a reasonable basis to believe, are violations of law or regulation. A report may be made to the USDA Office of Inspector General, the employee's supervisor, or any appropriate USDA management official.

b. Violations include, but are not limited to:

- (1) Fraud, waste, and abuse of Government resources;
- (2) Criminal activity of any kind;
- (3) Violations of Federal personnel rules;
- (4) Sexual harassment;
- (5) Prohibited personnel practices; and
- (6) Violations of this directive, the *Standards*, or the *USDA Supplement*.

So, theoretically, the guys are required to report what they see...

f. Prohibited Personnel Practices. Every employee who has the authority to take, direct others to take, recommend, or approve any personnel action (Prohibited Personnel Practices, 5 USC §2302 (b)), is prohibited from:

(1) Discriminating on the basis of race, color, religion, sex, age, national origin, disability, marital status, or political affiliation;

(6) Granting any preference or advantage not authorized by law, rule, or regulation to improve or injure the prospects of any particular person for employment;

(9) Taking reprisal for the exercise of an appeal right;

(10) Discriminating based on personal conduct which does not adversely affect the performance of the employee, applicant, or others;

(12) Violating any law, rule, or regulation implementing or directly concerning merit system principles.

21. DISCIPLINARY OR ADVERSE ACTION

a. A violation of any of the responsibilities and conduct standards contained in this directive may be cause for disciplinary or adverse action. (... or maybe it won't, depending on your gender...)
