

This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

Subject: Acknowledging today's meeting
From: "Bower, Cindy" <Cindy.Bower@ars.usda.gov>
Date: Wed, 3 Feb 2010 14:08:15 -0700
To: "Pantoja, Alberto" <Alberto.Pantoja@ars.usda.gov>
CC: "Whalen, Maureen" <Maureen.Whalen@ars.usda.gov>

Alberto,

This is to acknowledge that we met this morning at 10:25 to discuss the ongoing issue of technician co-authorship. During our meeting you threatened (in writing) to fail me in a critical element of my performance plan if I did not begin to engage in what I believe to be unethical behavior.

My alternatives appear to be: becoming a technician in my own lab, or giving up my research entirely.

Thank you for clarifying your expectations as my supervisor.

Cindy

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