

This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

Bower, Cindy

From: Bower, Cindy
Sent: Friday, June 18, 2010 4:08 PM
To: Pantoja, Alberto
Cc: Whalen, Maureen
Subject: FW: Administrative Time

Alberto,

I disagree with the forwarded message (shown below), which disallowed my Administrative Leave for hours that were directly related to my change of official duty station.

The movers were REQUIRED to pack and load my household goods between 08:00 and 5:00 on a weekday, and I was REQUIRED to be at my house watching the movers pack and load.

The "not for packing and unpacking" message used to deny my request for Administrative Leave has been taken out of context. In P&P 402.4 (Administrative Leave and Excused Absence), section 2.8 (Change of Official Duty Station), the text refers to packing and unpacking of one's personal goods (presumably before the movers arrived or after they had finished delivering to the new location).

However, to stop the stress associated with this ongoing conflict, I will change my timesheet and (under protest) deplete my annual leave.

Cindy

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From: Contento, Janis
Sent: Friday, June 18, 2010 11:11 AM
To: Bechtel, Peter; Bower, Cindy
Cc: JacksonBeitia, Lisa; Philibert, Juli
Subject: Administrative Time

All,

Here are the details to the "up to 80 hours administrative leave may be allowed" in regards to relocations. Update your T&A as appropriate and be sure to include applicable remarks in the comment section.

Thanks, jc

Description/Activity	Time suggested	Approval
Premoving and postmoving arrangements and to meet movers. Packing and unpacking is not covered.	8 hours	Old & new duty stations