

IDP-approved training request

This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

From: "Bower, Cindy" <Cindy.Bower@ars.usda.gov>

Subject: IDP-approved training request

Date: Tue, May 4, 2010 12:13 pm

To: "Pantoja, Alberto" <Alberto.Pantoja@ARS.USDA.GOV>

Cc: "Whalen, Maureen" <Maureen.Whalen@ARS.USDA.GOV>,"Matteri, Robert" <Robert.Matteri@ARS.USDA.GOV>,"Hammond, Andrew" <Andrew.Hammond@ARS.USDA.GOV>

Alberto,

This is a reminder that you have still not signed my IDP-approved training request for the Federally Employed Women's Conference, (July 12th -16th). I inquired about the training during my mid-year review (April 23rd, 2010). However, you denied ever having been informed of my request. I find it disheartening that you would claim to have never received any of the following:

1) My December 2009 email message (with attached SF-182 form, conference brochure, and request-for-travel paperwork)

2) The January 4th 2010 email from Juli, noting my request and describing the list of "approvers" for SF-182's through AgLearn

3) My SF-182 (submitted through AgLearn on January 4th 2010), which should have notified you by email of my training request

4) My January 27th 2010 email (RE: Abstract for WAISC conference) noting that "my IDP-approved request for Science and Technology Leadership training has failed to move forward in the AgLearn SF-182 process"

5) My February 12th 2010 email (Travel Requests for 2010) in which I listed the training in my upcoming travel requests

6) My verbal request(s) for information during our funding and travel discussions concerning my transfer to Kodiak

In fact, my requests in general appear to be dismissed by you without a response. For example, I'm surprised you were unwilling to share any aquaculture-project information from the recent technology transfer meeting that you attended (in place of the two aquaculture program SYs) in Juneau (April 27-28). This is just one of many examples of the isolation and exclusion I am experiencing with you as my supervisor.

Please acknowledge receipt of this email with your proposed action to approve or deny my request for training.

Thank you.

Cindy

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