

*This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)*  
**Bower, Cindy**

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**From:** The webTA System [usdawepta@nfc.usda.gov]  
**Sent:** Thursday, June 10, 2010 10:27 AM  
**To:** Bower, Cindy  
**Subject:** webTA NOTIFY notification from LAVERNE M. DOLANDOLAN

Message from webTA Production

The following webTA notification was sent by LAVERNE M. DOLANDOLAN (DOLANDOLANL\*\*\*\*) to CYNTHIA K. BOWER (BOWERC\*\*\*\*)

Employee CYNTHIA K. BOWER has delegated the Supervisor role to employee - ALBERTO PANTOJA (PANTOJAA\*\*\*\*).

This message was sent from an automated system that cannot receive e-mail. Please do not reply to this message.

**...and with this email, Dr. Alberto Pantoja (through the actions of USDA Agricultural Research Service (ARS) employtee, Laverne Dolandolan) administratively transferred (without my approval) 100% of my technical laboratory support to his own research program, while leaving my (male) co-worker with two trained post-doctoral personnel, to ensure that his research could continue, whereas mine would be completely halted.**

**Harassment, discrimination, and retaliation against women research scientist's in the ARS cannot be stopped unless there is at least one ethical person in the targeted women's chain of command.**