

This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

From: Cindy Bower <Cindy.Bower@ars.usda.gov>
Subject: **Re: Out of the office September 07-09, 2009: Kodiak Island and Palmer, AK**
Date: September 6, 2009 1:42:45 PM GMT-08:00
To: "Pantoja, Alberto" <Alberto.Pantoja@ars.usda.gov>
Cc: "Bechtel, Peter" <Peter.Bechteler@ars.usda.gov>

Alberto,

Have a good trip to Kodiak. I hope you'll be fair and objective when you present information to Dr. Hammond about the possible selection of Kodiak as the new location for the Aquaculture program. Key items that Dr. Hammond should be aware of include:

1.) A move to Kodiak does not benefit the Aquaculture program

Program expenditures will increase, due to the difficulties of moving people and supplies in and out of Kodiak (especially during winter months)

2.) A move to Kodiak does not benefit Alaska

The extreme difficulty of recruiting and retaining quality technical help in remote and expensive locations such as Kodiak could result in most (if not all) experimental work being exported out of Kodiak and likely out of Alaska, as well.

3.) A move to Kodiak will be detrimental to the ARS Scientists in Aquaculture

Neither SY wants to endure the career-damaging effects of losing our technical help and being isolated from our university-based peers, which will occur if we are transferred to the relatively inaccessible (and expensive) community of Kodiak

In summary, the aquaculture budget will have to be increased to cover the new expenditures that will be caused by this (deliberately uneconomical) move to the more expensive and less functional location of Kodiak. I hope that you and Dr. Hammond will base your decision on a favorable outcome for the aquaculture program rather than on any biases you may hold against me as you contemplate a move that will hasten the destruction of my career in the ARS.

Cindy

On 9/6/09 12:08 PM, "Pantoja, Alberto" <Alberto.Pantoja@ARS.USDA.GOV> wrote:

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I will be out of the office September 07-09, 2009. I can be reached via email or mobile phone 907-978-2204.

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