

This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

Subject: RE: [Fwd: Re: Meeting]
From: "Jeff"
Date: Tue, 17 Nov 2009 09:11:53 -0900
To: <bower@sfos.uaf.edu>

Hi Cindy,

Something to do in your spare time: Look at the new ARS papers on the ARS website and see how many techs are on papers.

Jeff

-----Original Message-----

From: bower@sfos.uaf.edu [<mailto:bower@sfos.uaf.edu>]
Sent: Monday, November 16, 2009 6:12 PM
To: Jeff
Subject: RE: [Fwd: Re: Meeting]

Thanks for the update. Glad I wasn't there.

I've been suffering from avoiding-my-abusive-supervisor syndrome, but I should be at work on Tuesday, since he'll be gone.

I'm surprised the ARS is advocating unethical behavior (i.e. denying legitimate authorship to techs). I wonder how widespread this new rule is. It sounds like Alberto spun it to be ARS-wide (i.e. not his fault) when it's probably just SARU-wide.

CKB

I wasted a lot of sick leave and vacation time so that I could work at home, but I was unable to protect myself from my abusive supervisor. The other women research scientists working for ARS in Alaska reported similar methods for avoiding interactions with our supervisor, Alberto Pantoja, but ARS administrators would not intervene (i.e. uphold U.S. Civil Rights laws) to stop the abuse.

Hi Cindy,

Predictable meeting. IDP is for improving job skills for current job description/duties. Publishing is not a part of duties. Guess it was worth a shot. I don't think Alberto wants to put himself on the line or to try to change the system.

Get well soon!

Jeff

-----Original Message-----

From: bower@sfos.uaf.edu [<mailto:bower@sfos.uaf.edu>]
Sent: Monday, November 16, 2009 2:29 PM
To:
Subject: [Fwd: Re: Meeting]

Jeff,

Sorry I missed your phone message. Yeah, Juli tried to set up a meeting for me and Katie, but we had already both called in sick today, Feels like I just dodged one of Alberto's bullets. How did it go?

CKB

----- Original Message -----

Subject: Re: Meeting
From: "Cindy Bower" <Cindy.Bower@ars.usda.gov>
Date: Mon, November 16, 2009 10:36 am
To: "Philibert, Juli" <Juli.Philibert@ARS.USDA.GOV>

Juli,
³Live² from my death bed...

Katie and I both called in sick today. Please convey my apologies to Alberto, but no meeting will be possible today.

Sorry for any inconvenience.

CKB

On 11/16/09 9:38 AM, "Philibert, Juli" <Juli.Philibert@ARS.USDA.GOV>
wrote:

Alberto would like to meet with both of you together today. Please let
me know
when you both are available.

Juli

Juli A. Philibert, Secretary
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