This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

Subject: RE: Introductory letter from Fairbanks

From: "Bower, Cindy" <Cindy.Bower@ARS.USDA.GOV> Date: Tue, 22 Jul 2008 11:27:50 -0600

To: "Furman, Bonnie" <Bonnie.Furman@ARS.USDA.GOV>

Actually, you're "golden" right now, so I expect you to be getting extra privileges, with no problems of any kind. I think your job can be all that you want it to be, and that's why we didn't burden you with the information about what was happening to the rest of us. The problems are (hopefully) about to be solved. In the meantime, I'd encourage you to start setting a research program you'll love, because I think you'll be given all the resources you ask for. Enjoy! See you in September.

CKB

----Original Message----From: Furman, Bonnie

Sent: Tue 7/22/2008 10:58 AM

To: Bower, Cindy

Subject: RE: Introductory letter from Fairbanks

Hi Cindy,

As you may already know - I was informed of nothing before coming here. Your letter was obviously ignored it seems. Too bad, because I had had other opportunities but rather liked it up here. We'll see what happens. Hopefully I'll be allowed to talk with you when I come to Fairbanks. But at any rate, I am not sure how to deal with all of this new information. Let's just not make my new knowledge public. I think I'll have it easier if Alberto thinks I'm ignorant.

## Bonnie

Bonnie J. Furman, Ph.D. Horticulturalist/Curator USDA-Agricultural Research Service Subarctic Agricultural Research Unit 533 East Fireweed Ave. Palmer, AK 99645 Phone: (907) 746-9463

FAX: (907) 746-2677 ----Original Message----From: Bower, Cindy

Sent: Monday, July 21, 2008 7:36 PM

To: Furman, Bonnie

Subject: Introductory letter from Fairbanks

I heard through the grapevine that you had some questions. I've attached what I hope will be an informative document. Use it however you want...

I look forward to seeing you at the training in September.

Cindy

CKBower@cmug.com