

*This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)*

RESEARCH POSITION EVALUATION REPORT

Date: NOV 1 2004

Subject: Research Position Evaluation Committee Report

To: Alberto Pantoja, Immediate Supervisor

Through: Antoinette A. Betschart, Director, PWA

From: Franky Reese, Personnel Representative



A panel reviewed Cynthia K. Bower, Research Food Technologist, GS-1382, Fairbanks, Alaska, on August 24, 2004.

The panel reached consensus on the following scores:

	Degree	Points
Factor I, Research Assignment	B	4
Factor II, Supervision Received	B	4
Factor III, Guidelines and Originality	C	6
Factor IV, Qualifications and Contributions	B	8
Total points:		22

Grade Conversion: GS-12	Decision: New Hire
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Remarks: (if required)

See attached Position Evaluation Report.

Scientist acknowledges receipt of this report by signing below, and returns (through supervisory channels) to Area Director within 60 calendar days of issuance.

  
Signature

11/29/04  
Date

Remarks (Optional):