

This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

RPES Grade Conversion Table

The Grade Conversion Table on page 7 of the RGEG shows 46-50 points as the GS-15 point range. Using criteria provided in the RGEG, it is not possible to score a position above 50 points. The Department has established an ST evaluation plan to permit scoring positions as ST. The following tables depicts GS-15 and ST point ranges for RPES purposes:

Factor Level Point Values		
Level	Factors 1-3	Factor 4
A	2 points	4 points
B	4 points	8 points
C	6 points	12 points
D	8 points	16 points
E	10 points	20 points
F	12 points	24 points

Point Range	Grade Conversion
8-14	GS-11
16-24	GS-12
26-34	GS-13
36-44	GS-14
46-54	GS-15
56-60	ST