

Attn: Paul
Anchorage UI Claim Center
PO Box 107224
Anchorage, AK 99510-7224
7 September 2010

This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

Paul,

Thank you for contacting me this morning. This fax contains the additional information that you requested. However, it is important to note that the terms of my EEOC settlement (08/19/2010) are confidential:

*Content redacted in accordance with a
Cease and Desist request from the USDA
Office of the General Counsel*

However, I am including the following EEOC settlement entry, since it is relevant to my recent resignation from the USDA Agricultural Research Service:

*Content redacted in accordance with a
Cease and Desist request from the USDA
Office of the General Counsel*

During the EEOC settlement on 19 August 2010, the Agency never offered to remove my abusive supervisor (or any of the other ARS administrators that I named as EEO Respondents) from my direct chain of command. Therefore, for purposes of establishing my eligibility for unemployment benefits here in Alaska, I am including the following documents as proof of the degree of harassment, discrimination, and retaliation that I was forced to endure before "voluntarily" resigning from the Agency.

Exhibit #1: Summary of Constructive Discharge

Exhibit #2: Discrimination Claims for EEOC

Exhibit #3: Request for EEOC Injunctive Relief (Dec. 2009) – no relief provided

Exhibit #4: Continued Discrimination, Retaliation and Harassment (2010)

Thank you for your consideration in handling this confidential information while processing my claim.

Sincerely,

Cynthia Bower
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Kodiak, AK 99615
CKBower319@gmail.com